

BHEL GE Gas Turbine Services Pvt Ltd

EHS (Environment, Health & Safety) Policy



We are committed to protecting our **employees, customers, contractors**, and others impacted by our activities, from harmful outcomes. We aim to continually improve our EHS systems and performance as an integral part of our operational strategy and to drive an EHS culture of prevention and learning.

This policy applies to all our employees and operations regionally. **The five pillars of our EHS Policy are:**

1 Protection

Protect our employees, communities and environment with strong EHS systems.

Implement processes and provide training to create safe and healthy workplaces to prevent work-related injury, ill health and environmental impact. Consult and encourage our employees and contractors to participate in the reduction of EHS and environmental risks.

2 Compliance

Comply with EHS laws and customer requirements.

Act with integrity to ensure compliance to all the local regulatory and customer requirements. Follow the most protective requirements, always complying with the law, in cases of conflicts between local and customer requirements.

3 Environment

Reduce our environmental footprint.

Protect the environment by eliminating or reducing the generation, use and disposal of hazardous materials. Drive effective design, reuse and recycling of materials to achieve our carbon emission reduction target.

4 Performance

Monitor and evaluate EHS performance.

Set stretch targets for EHS performance that are tracked, measured, and reviewed regularly. Implement a risk-based EHS governance process. Identify, control and mitigate risks, potential non-compliance, and other issues appropriately.

5 Accountability

Drive operational accountability.

Our senior leadership takes ownership and accountability for EHS performance, sets objectives and monitors performance. Leadership is expected and authorized to provide the resources and support necessary to meet all our EHS commitments.

EHS is everyone's responsibility. Everyone is empowered and **must stop work** whenever it is unsafe to people or the environment. Everyone is expected to promptly **report any deviation** from normal work activities.

Dharmesh Save
Managing Director